

PURPOSE

DP World Southampton is committed to providing a secure workplace ensuring that our business activities are conducted in a manner that complies with national and international laws and regulations.

This policy has been established on the basis that concerns for the security of our employees, customers and assets are essential to the successful conduct and future growth of our business, and are in the best interest of each of the organisation's stakeholders and supply chain customers.

The aim of this policy will be achieved by adhering to the following corporate security policy objectives:

- Continual improvement of security performances and processes through regular audit and review of the security management system.
- Identification and evaluation of all security issues or aspects and the establishment of controls to manage and reduce any quantified risk to an acceptable level. Proactive Security Threat Identification, Risk Assessment and Risk Management are the key tools that are to be applied to manage risk.
- Compliance with all acceptable International/National security legislative requirements.
- Adoption of other security initiatives as deemed operationally and commercially necessary.
- Safeguarding company employees, commercial and operational assets and our customers' interests.
- Intolerance of the conditions and behaviours that contribute to breaches of security.
- Promote security awareness amongst all employees through an internal communications programme to enable all employees to contribute to the protection of DP World Southampton business interests.
- Communicate relevant content of our Security Policy, where applicable, to third party organisations, visitors and contractors enabling them to contribute to the security of DP World Southampton business interests.
- Recording and communicating security performance throughout the organisation against specific security objectives and goals.
- Improving and enhancing the company's incident management, business continuity and resilience capabilities at all levels.

INTENT

Senior Management will visibly uphold the principles of this policy and integrate them throughout DP World Southampton, while the Security Management Team will regularly review security management performance and policy as necessary.

The management and supervisory staff at DP World Southampton will be responsible for implementing and maintaining the security management systems necessary to comply with this policy and will be held accountable for compliance and performance. Operational, Commercial, Engineering, Human Resources and other functional areas will support the operation of the security management system.

Every employee, whose work may create a significant security impact, will be trained and held accountable for complying with the policy and related procedures, practices, instructions and rules.

Each employee has a duty to report any unusual observations, practices or persons that could pose a security risk to DP World Southampton and the community where we operate.

Through the active participation and commitment of all DP World Southampton employees, we will strive to meet and exceed these aims and demonstrate our commitment to security excellence.

DP World Southampton will review this policy and management system annually (or immediately in the event of a security incident which requires such review) and, if needed, take action to maintain compliance.

